



**February 2017
Happy Valentine's Day**

We Love our Clients !

New Executive Order Calls for Minimizing Fiscal Burdens of ACA

President Trump has signed an executive order calling upon federal administrative agencies to minimize the economic burden of the Affordable Care Act (ACA), pending repeal of the law. Until further guidance is issued or legislation is signed, however, all ACA requirements remain in effect, including penalties for noncompliance.



In addition to making it clear that the Trump administration seeks the prompt repeal of the ACA, the executive order specifically calls upon agencies to exercise authority and discretion to:

- Waive, defer, grant exemptions from, or delay the implementation of any ACA provision or requirement that would impose a fiscal burden on states, individuals, health care providers, health insurers, and medical device and product producers (including fees, taxes, and penalties);
- Provide greater flexibility to states, and cooperate with them in implementing health care programs; and
- Encourage the development of a free and open market for the offering of health care services and health insurance.

The executive order must be implemented in a manner consistent with applicable law, including the Administrative Procedure Act, which requires extended review of and public comment on any federal rules which may be proposed as a result of the executive order.

Valentine's Day

Each year on February 14th, many people exchange cards, candy, gifts or flowers with their special "valentine". The day of romance we call Valentine's Day is named for a Christian martyr and dates back to the 5th century, but has origins in the Roman holiday Lupercalia.



HSA Contribution Limits for 2017

Individual Max HSA Contribution	\$3,400
Family Max HSA Contribution	\$6,750
Catch-up Contribution (age 55 or over)	\$1,000

New I-9 Forms

All employers are required to use New I-9 Forms starting January 22, 2017. The new paper form, instructions and also the "fillable" form (including Spanish versions) can be accessed at: www.uscis.gov/i-9
All employers must complete and retain Form I-9, Employment Eligibility Verification, for every person they hire for employment on or after Nov. 6, 1986, in the U.S. as long as the person works for pay or other type of payment.

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Give us a call today!

STAY CONNECTED



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