

COMPLIANCE CORNER

PCORI Fees are due to the IRS no later than July 31

The PCORI (Patient-Centered Outcomes Research Institute) fee helps fund research that evaluates and compares health outcomes, clinical effectiveness, and the risks and benefits of medical treatments and services. Under the Affordable Care Act, health insurers and plan sponsors are responsible for paying the PCORI Fee.



Self-funded plan sponsors must file a Form 720 and pay the PCORI fee directly to the IRS by July 31 of the calendar year following the last day of the plan year. Each employer group determines which counting method they wish to use, completes and files the IRS Form 720. The Federal Excise Tax return Form 720 can be found on the [IRS website](#).

ACA Updates

Given the new administration and Congress' review of the Affordable Care Act (ACA), we will keep you posted on any changes to the legislation in our monthly newsletter or in special communications as necessary.

COMMUNICATING WELLNESS

Skin Cancer Prevention and Early Detection

Skin cancer is the most common cancer in the United States. In fact, more skin cancers are diagnosed in the US each year than all other cancers combined. The number of skin cancer cases has been going up over the past few decades. The good news is that you can do a lot to protect yourself and your family from skin cancer, or catch it early so that it can be treated effectively. Most skin cancers are caused by too much exposure to ultraviolet (UV) rays. Most of this exposure comes from the sun, but some may come from man-made sources, such as indoor tanning beds and sun lamps.



You don't need x-rays or blood tests to find skin cancer early - just your eyes and a mirror. If you have skin cancer, finding it early is the best way to make sure it can be treated with success.

CONSULTING SERVICES

Recruiting and Retaining valuable Human Capital

The strength of your company's bottom line relies on those at the top. For your key performers, loyalty, health, time and productivity are all interconnected. With the demand of their positions - increased stress, long hours, lack of sleep - leaders are more vulnerable to health problems ... KEEP THEM HAPPY We have some solutions to support long term seniority.

COMMUNITY SERVICE



Sales Tax Holiday starts tomorrow - June 2nd through 4th

A three-day storm supply sales tax holiday starts tomorrow. Florida will not charge sales tax on certain emergency preparedness supplies from 12:01 a.m. Friday through 11:59 p.m. Sunday. More than a dozen types of supplies - as small as reusable ice packs and as large as portable generators - are covered by what's officially being called the "2017 disaster preparedness sales tax holiday." (Florida Today) For a list of qualifying items click [here](#)

CEO CORNER, Doug Foreman

At **Fringe Benefit Plans** our goal is to simplify your life by making benefit administration "Hassle Free". We know you have other more valuable business activities to concentrate on. That's why we become an extension of your workforce, assisting with enrollment, billing and claims administration duties. We help you become compliant with federal and state regulations and keep you informed on changes in Health Care Reform. We are the experts when it comes to Employee Benefits, serving employers and individuals, just like you, for 48 years.

People do not care how much you know until they know how much you care.

-

John C. Maxwell

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Give us a call today!

We are committed to serving and supporting
your Employee Benefits program.

STAY CONNECTED



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