

## COMPLIANCE CORNER

### **PCORI Fees are due to the IRS no later than July 31**

The PCORI (Patient-Centered Outcomes Research Institute) fee helps fund research that evaluates and compares health outcomes, clinical effectiveness, and the risks and benefits of medical treatments and services. Under the Affordable Care Act, health insurers and plan sponsors are responsible for paying the PCORI Fee.



Self-funded plan sponsors must file a Form 720 and pay the PCORI fee directly to the IRS by July 31 of the calendar year following the last day of the plan year. Each employer group determines which counting method they wish to use, completes and files the IRS Form 720. The Federal Excise Tax return Form 720 can be found on the [IRS website](#).

### **ACA Updates**

Given the new administration and Congress' review of the Affordable Care Act (ACA), we will keep you posted on any changes to the legislation in our monthly newsletter or in special communications as necessary.

## COMMUNICATING WELLNESS

### **Skin Cancer Prevention and Early Detection**

Skin cancer is the most common cancer in the United States. In fact, more skin cancers are diagnosed in the US each year than all other cancers combined. The number of skin cancer cases has been going up over the past few decades. The good news is that you can do a lot to protect yourself and your family from skin cancer, or catch it early so that it can be treated effectively. Most skin cancers are caused by too much exposure to ultraviolet (UV) rays. Most of this exposure comes from the sun, but some may come from man-made sources, such as indoor tanning beds and sun lamps.



You don't need x-rays or blood tests to find skin cancer early - just your eyes and a mirror. If you have skin cancer, finding it early is the best way to make sure it can be treated with success.

## CONSULTING SERVICES

### **Recruiting and Retaining valuable Human Capital**

The strength of your company's bottom line relies on those at the top. For your key performers, loyalty, health, time and productivity are all interconnected. With the demand of their positions - increased stress, long hours, lack of sleep - leaders are more vulnerable to health problems ... KEEP THEM HAPPY .... We have some solutions to support long term seniority.

## COMMUNITY SERVICE

Florida will provide two sales tax holidays in 2018: a sales tax holiday for disaster preparedness supplies June 1-7, 2018, and a sales tax holiday for clothing and school supplies August 3-5, 2018.

Now is the time to place these dates on your calendar so you don't miss out!



### Disaster preparedness sales tax holiday

As its name suggests, the disaster preparedness sales tax holiday is designed to encourage Floridians to prepare for natural disasters such as hurricanes. During the tax-free period, tax doesn't apply to the retail sale of the following items (listed with price restriction):

Batteries (AAA-cell through D-cell, 6-volt, and 9-volt) (\$30 or less)

Gas or diesel fuel tanks (\$25 or less)

Ground anchor systems or tie-down kits (\$50 or less)

Food coolers, non-electric (\$30 or less)

Portable generators (\$75 or less)

Portable self-powered light sources (\$20 or less)

Portable self-powered radios, two-way radios, or weather-band radios (\$50 or less)

Reusable ice (\$10 or less)

Tarpaulins or other flexible waterproof sheeting (\$50 or less)

While retailers may not opt out of the sales tax holiday, the tax-free period doesn't apply to sales made within an airport, entertainment complex, theme park, or public lodging establishment.



### CEO CORNER, Doug Foreman

Companies do not succeed by accident, and that is no exception with Fringe Benefit Plans. Through the years we have met challenges always with the goal of making lives better for our clients and employees. Change is happening to us and around us every day. As our company continues to grow, we would like to share our Vision, which is the guiding force behind what we do: "To protect our community from the financial hardships of life's unforeseen events". Please let us know how we can better serve you, and referrals are always welcome! Doug Foreman

"People do not care how much you know until they know how much you care."  
- John C. Maxwell

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**Give us a call today!**

We are committed to serving and supporting  
your Employee Benefits program.

*STAY CONNECTED*

